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The Directors

Team plc
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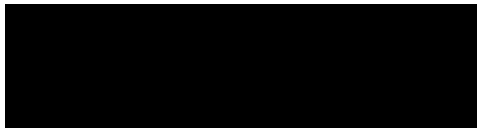
27 November 2025

To whom it may concern,

Recommended Acquisition of W.H. Ireland Group plc (“WH Ireland”) by TEAM plc (“Team”) to be implemented by means of an all-share scheme of arrangement (the “Acquisition”).

We refer to the 2.7 Announcement (“the **Announcement**”) to be published on or around the date hereof by Team plc in connection with the Transaction, and, in accordance with Rule 23.2 of the City Code on Takeovers and Mergers, hereby consent to the publication of the Announcement with the inclusion in it of the references to our name in the form and context in which they are included therein. We hereby also consent to this letter being made available for inspection.

Yours faithfully,



Neil Passmore, Chief Executive Officer
Hannam & Partners



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