



SHORE CAPITAL
CAPITAL MARKETS

Strictly private and confidential

The Directors,
W.H. Ireland Group PLC
24 Martin Lane
London
EC4R 0DR

27 November 2025

Dear Sirs,

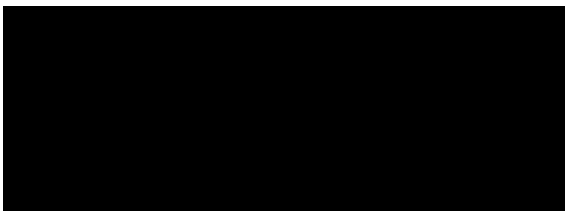
Publication of the announcement pursuant to Rule 2.7 of the City Code on Takeovers and Mergers (the “2.7 Announcement”) in connection with the recommended acquisition of W.H. Ireland Group Plc by Team Plc (“the Offer”)

We refer to the announcement to be issued on or around 27 November 2025 in connection with the Offer, a copy of which is attached hereto, and to the references in the 2.7 Announcement to Shore Capital Stockbrokers Limited and/or Shore Capital and Corporate Limited.

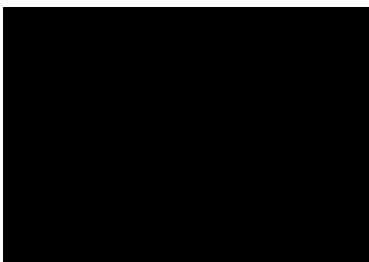
In accordance with Rule 23.2 of the City Code on Takeovers and Mergers, we have given and not withdrawn our consent to the inclusion of and references to our name in the 2.7 Announcement in each case in the form and context in which it is included.

We hereby also consent to this letter being available for inspection.

Yours faithfully,



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For and on behalf of
Shore Capital and Corporate Limited



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For and on behalf of
Shore Capital Stockbrokers Limited

Member of the Shore Capital Group
Authorised and regulated by the Financial Conduct Authority | Member of the London Stock Exchange
Registered No. 1850105 | Registered Address: Cassini House, 57 St James’s Street, London SW1A 1LD