

10 December 2025

Strictly private and confidential

The Directors W.H. Ireland Group PLC 24 Martin Lane London EC4R ODR

Dear Sirs

Publication and posting of the scheme document in connection with the recommended acquisition of W.H. Ireland Group Plc by Team Plc ("the Offer")

We refer to the scheme document to be issued on or around 10 December 2025 in connection with the Offer (the "Scheme Document"), a copy of which is attached hereto, and to the references in the Scheme Document to Shore Capital Stockbrokers Limited and/or Shore Capital and Corporate Limited.

In accordance with Rule 23.2 of the City Code on Takeovers and Mergers, we have given and not withdrawn our consent to the inclusion of, and references to, our name in the Scheme Document in each case in the form and context in which it is included.

We hereby also consent to this letter being available for inspection.

Yours faithfully

For and on behalf of

Shore Capital and Corporate Limited

For and on behalf of

Shore Capital Stockbrokers Limited